

Florence Thomas – 13th February 2008

Staff are the Stars for iMeta, one of the Best Employers in the UK

iMeta has received Best Companies 2008 star status accreditation for its outstanding workplace and investment in people. iMeta achieved 2 star status, (ranking OUTSTANDING) and is only 8 points away from ranking 3 star (ranking EXTRAORDINARY).

The elite national accreditation scrutinises workplace engagement and sets a benchmark for other companies.

It follows a 'Michelin star' system, with companies awarded one star for first class, two stars for outstanding and three stars for extraordinary performance.

"I would like to congratulate these companies on their outstanding achievement. Our role at Best Companies is to set a rigorous benchmark so that organisations can become even better employers. This year it is encouraging to see that the number of companies entering the accreditation scheme for excellence in workplace engagement has grown by one third." Says Jonathan Austin, Chief Executive, Best Companies

"We are very proud of this achievement and are delighted to see that our efforts to create a great workplace have been recognized by our staff" says Ben Marsh, Managing Director, iMeta Technologies, "having this kind of feedback is invaluable and we will be striving to do even better next year."

The Best Companies survey is designed to measure employee engagement and uses 66 questions to gain a comprehensive view of workplace engagement across eight factors. These are:

Leadership measures how people feel about the head of their organization, the senior management team and the values of the organization.

Well Being measures stress, pressure, the balance between work and home life and the impact of these factors on personal health and performance.

My Manager measures whether people feel supported, trusted and cared for by their immediate manager.

My Team includes encouraging team spirit, feeling part of the company, having fun, and belonging.

My Company focuses on how much people value their company, how proud they are to work there, and whether they make a difference.

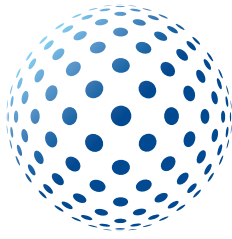
Personal Growth examines whether people feel challenged by their job, whether their skills are being utilized and their perceived opportunities for advancement.

For further information please contact

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About iMeta Technologies

iMeta are experts in designing, developing and delivering software solutions that provide real business benefit for customers
www.imeta.co.uk



Giving Something Back explores how much people think their organization puts back into society and whether they believe this effort is driven by profit motives

Fair Deal includes how well employees feel they are treated and how their pay and benefits compare to similar organisations.

Notes to the Editor

The Best Companies Accreditation

The Accreditation, developed by Best Companies is based on a star rating system where one star is first class, two stars are outstanding, and three stars are extraordinary. Organisational successes have been defined using data from the 2008 Best Companies to Work For survey which involved surveying over 140,000 employees from 558 companies. The Best Companies survey is designed to measure employee engagement and uses 66 questions to gain a comprehensive view of employee engagement across eight factors. Every company that goes for Best Companies Accreditation is given a Best Companies Index score (BCI). This score (on a scale of 1 to 1000) is defined from employees' responses to the sixteen key questions within the Best Companies survey. 'Star Status' is determined by the 'BCI' score and the specific cut-off points for One, Two, and Three Star Accreditation remain constant year on year.

Accreditation in 2008

This year, 653 organisations entered the Best Companies Accreditation. This is a 33.5% increase from the number of organisations entering last year. Of these companies 558 completed the final process and Best Companies received survey responses from over 140,000 employees since September.

Overall, 307 organisations achieved accreditation this year.

- 48 organisations achieved Three Star Status
- 117 organisations achieved Two Star Status
- 142 Companies achieved One Star Status

About Best Companies Ltd

Best Companies Ltd. is dedicated to 'Helping make the World a better Workplace'. We achieve this by providing organisations that participate in our research with high quality data about how engaged their employees are with their business. The data is compiled by utilizing our highly academically rigorous methodology that has been created using more than 700,000 responses from employees about their workplace experience.

Best Companies researches and compiles The Sunday Times Best Companies to Work For lists, and we have a wealth of real-life examples of best practice, that can show you how to give your business a better chance in an increasingly competitive marketplace.

We have been providing the unique methodology for The Sunday Times Best Companies to Work For since 2001. Our organisation also conducts a wide range of ongoing detailed research based on our authoritative and highly rigorous methodology.

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